



EUROPEAN AVIATION GROUP FOR OCCUPATIONAL SAFETY AND HEALTH

## CHARTER

(as of 08 January 2019)

*English Version*

### § 1 Name, place of head office, financial year

The association EAGOSH (European Aviation Group for Occupational Safety and Health) with its head office located in Geilenkirchen, Germany exclusively and directly pursues charitable purposes within the meaning of the section "Tax Beneficial Purposes" of the German Tax Code.

The purpose of the association is the promotion of occupational safety in European aviation. This charter's purpose is realized, in particular, by conducting seminar events, creating direct and virtual networking opportunities and maintaining an Internet presence.

EAGOSH is an n.e.V. (non-registered association) under German law.

EAGOSH's financial year starts on 01 Nov and ends on 31 Oct of a calendar year.

### § 2 Activities of the association

The association operates in a selfless manner: it does not primarily pursue commercial purposes being in its own interest.

Access to the Internet site of the association ([www.eagosh.org](http://www.eagosh.org)) to include its provided content is open free of charge to all members and non-members. Participation in seminar meetings is free for members and lecturers; non-members can participate likewise without limitations in seminar meetings against payment of a meeting cost contribution.

### § 3 Use of funds

Funds of the association may only be used for statutory purposes. The members do not receive payments from the association.

### § 4 Expenses

No person may be favoured by expenses that are foreign to the purpose of the association or by disproportionately high remuneration.

### § 5 Dissolution

In the event of dissolution of the association or the abolition of tax-privileged purposes, the assets of the association shall be payable to the German Committee for UNICEF e.V., which shall use them directly and exclusively for charitable, benevolent or ecclesiastical purposes.

### § 6 Membership

EAGOSH is an association open to the following **membership**:

- a. Full membership (voting power) is available to all associations and individual persons directly involved in the aviation industry (including airport authorities).
- b. Affiliated membership (non-voting power) is available to all associations and individual persons not directly involved but contributing to health and safety in the aviation industry (e.g. manufacturers, consultants, authorities, etc).
- c. Applications for membership will be submitted in writing to the Board of Directors (BoD). The BoD will determine the membership status.
- d. Membership ends with termination by the member, death of a personal member or termination by the BoD.
- e. Members wishing to terminate membership will do this by notifying the BoD in writing.
- f. A denial of a request for membership or a termination of membership invoked by the BoD may be appealed at the next GA.

### § 7 Membership Fees

Membership Status	Full member		Affiliated Member
	Personal	Corporate	
Voting	100 EUR	200 EUR	
Non-voting			250 EUR

## § 8 Organs of the association

Organs are the Board of Directors (BoD) and the General Assembly (GA).

## § 9 Board of Directors (BoD)

The GA will elect for a term of **four years** the executives of the Board as proposed by the existing BoD. The BoD consists of nine members including the Chairman, Vice Chairman, Secretary, Treasurer, Press Officer and Membership Officer.

## § 10 Responsibilities of the BoD

The BoD is responsible for all matters of EAGOSH, which are not explicitly controlled by other organs of EAGOSH. Specifically, the BoD will:

- a. Organize EAGOSH seminars, which will be held twice a year or at a frequency decided by the GA. The BoD in consultation with the members will administer themes, venues and association.
- b. Maintain an Internet website.
- c. Call in at least annually the GA.
- d. Execute decisions of the GA.
- e. Administer EAGOSH's funds.
- f. Prepare annually a Treasurer's Report.

The EAGOSH Chairman or Vice Chairman together with another BoD member represents EAGOSH judicially and extra judicially.

## § 11 BoD meetings

The EAGOSH chairman will invite BoD members for attending in BoD meetings at least four weeks prior to a meeting. The BoD can take decisions if at least three elected BoD members are present. The BoD decides with ordinary majority. In case of an equality of votes, the chairman's vote or the vote of the designated BoD meeting head will be decisive.

The BoD Chairman will prepare BoD meeting minutes and publish them via EAGOSH's website in an area only accessible to members. Minutes will show date and place of the meeting, participant names, decisions and results of votes.

## § 12 Financial matters

EAGOSH is financed predominantly through membership fees and donations.

The Treasurer will maintain financial records and prepare annually a Treasurer's

Report. Payments may only be executed on decision of the Chairman or by another BoD member as designated by the Chairman.

The annual Treasurer's Report will be audited by two Auditors, who will be elected for a term of four years by the GA.

The annual Treasurer's Report must be approved by the GA.

### § 13 General Assembly (GA)

The GA is responsible for:

- a. Acknowledging BoD reports.
- b. Determining membership fees.
- c. Election and dismissal of members of the BoD and Auditors.
- d. Deciding on approval of the EAGOSH charter and changes thereto.
- e. Deciding on liquidation of the association.
- f. Deciding on appeals regarding denial of a request for membership or a termination of membership invoked by the BoD. Each GA will be called-in by the EAGOSH Chairman or by another BoD member as designated by the Chairman. GAs will normally be held in conjunction with EAGOSH seminars and announced no later than four weeks prior to the meeting date. The standard GA agenda items are:
  - Chairman's annual report
  - Treasurer's annual report
  - Auditors' report
  - Elections
  - Any other business

Each voting EAGOSH member may request additional agenda items to be discussed by submitting a written request to the BoD no later than one week prior to a GA.

The GA approves any requests for changes to the agenda submitted during the GA.

### § 14 Decisions of the GA

Each GA will be headed by the EAGOSH Chairman or by another BoD member as designated by the Chairman.

The GA consists of the full members present at an assembly meeting to take place at least annually. Each full member will be entitled to one vote.

Alternatively, decisions of the GA may also be taken by postal vote.

The GA decides with ordinary majority.

The BoD Chairman will prepare meeting minutes and publish them via EAGOSH's website in an area only accessible to members. Minutes will show date and place of the meeting, participant names, name of the GA chairman, decisions and results of votes.

§ 15 Approval of charter

This charter was approved by the GA via postal vote on 08 January 2019.

*Originally signed by:*

*Schkeuditz, 08 Jan 19, originally signed*

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*Location, Date, Stefan Sauerbier, EAGOSH Chairman*

Annexes:

A - EAGOSH SAFETY AWARD

## EAGOSH SAFETY AWARD

1. Policy. Outstanding performance deserves special recognition. This is particularly true in the field of safety, where every EAGOSH member can make a significant difference to the industry's safety culture by taking responsibility and showing proactive commitment to safety.
2. Procedures.
  - a. In order to express EAGOSH's appreciation and gratitude for a safety-related job well done, the EAGOSH BoD may find the following behaviour to be eligible for a Safety Award:
    - (1) Outstanding, prolonged support of EAGOSH's case;
    - (2) Ambassador of safety in the fields of e.g. training and programme development;
    - (3) Exceptionally effective performance resulting in an excellent safety record;
    - (4) Showing of most remarkable professional, personal and managerial skills in the field of safety;
    - (5) Acts leading to the prevention of an otherwise unavoidable accident; and/or
    - (6) Cases of outstanding alertness in detecting safety-critical conditions.
  - b. As a general rule, only acts not older than five years will be eligible for an award. Both associations and individuals may be awarded a Safety Award.
  - c. Whenever EAGOSH members believe that they themselves or somebody else may qualify for a Safety Award, they will forward to the EAGOSH BoD a brief, non-formalized description of the act or behaviour meriting an award.
  - d. The EAGOSH BoD will review the case and consult experts as required. If, in the EAGOSH BoD's judgment, the case warrants a Safety Award, the EAGOSH General Assembly will be informed of that decision along with recommendation for further action. This may include, but is not limited to, the following acts of recognition:
    - (1) EAGOSH BoD Letter of Appreciation;
    - (2) Posting on EAGOSH's website;

- (3) Press release; and/or
- (4) Honorary EAGOSH membership (free of charge EAGOSH membership, which is life-long for individuals and of definite duration for associations as determined by the BoD).